



# SUPERINTENDENT OF SCHOOLS

## ALAMANCE-BURLINGTON, NORTH CAROLINA

**The Alamance-Burlington Board of Education is seeking a superintendent to lead the school system as it continues to engage and empower every student to learn and become knowledgeable, responsible community members. Applications are due by May 27, 2024.**

### **ABOUT THE SCHOOL SYSTEM**

Alamance-Burlington School System (ABSS) is the 15<sup>th</sup>-largest public school district in North Carolina serving nearly 23,000 students from pre-kindergarten through 12<sup>th</sup> grade. The school system operates 38 schools, including 20 elementary schools, 7 middle schools, 7 traditional high schools, an early college high school, a Career and Technical Education Center (grades 9-12), an alternative school, and a virtual school (grades 4-12). ABSS offers exceptional educational opportunities for students including career and technical education, international baccalaureate, pre-collegiate academies, early college, and STEM (Science, Technology, Engineering, and Mathematics), and the district's elementary schools include programs such as Leader in Me, Capturing Kids Hearts, STEAM (STEM plus the Arts), and Global Learning. ABSS has over 3,000 employees who, along with community partners, are continually striving to engage and empower every student to learn and become knowledgeable, responsible community members. The school system enjoys strong community support and is governed by a 7-member nonpartisan board of education elected to serve staggered 4-year terms.

### **ABOUT THE COMMUNITY**

Alamance County is centrally located in the heartland of North Carolina on the I-40/85 corridor, halfway between the beach and the mountains. The county is home to over 176,000 citizens in several towns and cities. Burlington, with a population of 59,287, is the largest city in Alamance County, though the county seat is in Graham. Alamance County offers something for everyone. Sports fans can take in a Burlington Sock Puppets baseball game, attend a race at Ace Speedway, or golf at one of the county's many renowned courses. Outdoor enthusiasts can hike at Cedarock Park, go for a horse trail ride at Cedarock Equestrian Center, or kayak down the Haw River. History buffs can visit any number of historical battlegrounds, museums, or buildings. Supporters of the arts can visit museums, art galleries, and other cultural sites. Scholars can take classes at Elon University, Alamance Community College, or any of the colleges and universities in nearby Greensboro, Chapel Hill, or Durham. The area is also known for its wineries, annual festivals, active YMCA and recreation department, and shopping opportunities such as the Tanger Outlets.

### **WHO SHOULD APPLY**

*Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Alamance County.*



Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Fostering community and intergovernmental partnerships
- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

### **APPLY ONLINE**

Applicants must complete the board's required online application form, accessible via the North Carolina School Boards Association's webpage at [www.ncsba.org/super-search/north-carolina-vacancies](http://www.ncsba.org/super-search/north-carolina-vacancies). *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at [sthorp@ncsba.org](mailto:sthorp@ncsba.org) or 919-841-4040. *All inquiries will be kept confidential.*

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***Click below to learn more about the schools and the community***



#### **AREA INFORMATION**

[ABSS](#)

[Alamance County, NC](#)

[Alamance Chamber](#)

[Visit Alamance](#)

[Alamance County Economic  
Development Foundation \(ACEDF\)](#)

#### **LOCAL NEWS**

[The Alamance News](#)

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